



GOVERNMENT OF GUAM  
**RETIREMENT FUND**  
STABILITY • SECURITY • REWARDS

**Eddie Baza Calvo**  
Governor

**Ray Tenorio**  
Lieutenant Governor

**Paula M. Blas**  
Director

*Trustees:*

**Joe T. San Agustin**  
Chairman

**Wilfred P. Leon Guerrero, Ed.D.**  
Vice-Chairman  
Investment Committee, Chairman

**Antolina S. Leon Guerrero**  
Secretary

**Gerard A. Cruz**  
Treasurer  
Audit & Operations Committee,  
Chairman

**Katherine T.E. Taitano**  
Trustee

**David M. O'Brien**  
Trustee

January 29, 2016

The Honorable Judith T. Won Pat  
Speaker, I Mina'trentai Tres Na Liheslaturan Guåhan  
155 Hesler Place  
Hagåtña, Guam 96910

*Re: Staffing Pattern – Quarter Ended December 31, 2015*

Dear Speaker Won Pat:

In accordance with Public Law 33-66, Chapter XIII, Section 12, submitted herewith is the Retirement Fund's ("Fund") Staffing Pattern for the quarter ended December 31, 2015. The report will also be provided in "PDF" format by email, and will be posted on the Fund's website at [www.ggrf.com](http://www.ggrf.com).

Should you have any questions, please contact Ms. Diana Bernardo, Controller, at 475-8912.

Sincerely,



Paula M. Blas  
Director

Enclosure (1 pg)

**FISCAL YEAR 2016  
STAFFING PATTERN  
As 12.31.15**

**GOVERNMENT OF GUAM RETIREMENT FUND**

Item	Position Title	Employee Name	Beg. Salary	Inc. Date	Incr.	F.Y. Salary	Life/ D&D Ins.	Hosp. Ins.	Dent. Ins.	Ret. Cont.	Medicare	TOTAL
1	Director	Paula M. Blas	\$120,000	Uncl.	\$0	\$120,000	\$647	\$4,687	\$298	\$33,792	\$1,740	\$161,164
2	Accountant III	Ceria A. Magdalera	\$56,268	03/20/17	\$0	\$56,268	\$152	\$3,940	\$239	\$15,845	\$816	\$77,260
3	Accountant II	Barbara R. Okada	\$49,093	08/27/16	\$173	\$49,266	\$152	\$1,404	\$223	\$13,873	\$714	\$65,632
4	Accounting Clerk	Kyle J. Camacho	\$17,769	11/20/16	\$0	\$17,769	\$647	\$1,404	\$223	\$5,004	\$258	\$25,305
5	Accounting Tech. II	Yvonne M.C. Quitugua	\$31,970	02/11/16	\$770	\$32,740	\$647	\$0	\$0	\$9,220	\$475	\$43,082
6	Accounting Tech. III	Gertrude A. Taianao	\$38,845	01/19/16	\$861	\$39,706	\$647	\$0	\$0	\$11,181	\$576	\$52,110
7	Accounting Tech. III	Ronald E. Valentine	\$37,427	12/10/16	\$0	\$37,427	\$647	\$2,582	\$223	\$10,539	\$543	\$51,961
8	Accounting Tech. III	Lorraine M. Borja	\$41,349	05/28/16	\$449	\$41,798	\$647	\$2,582	\$223	\$11,770	\$606	\$57,626
9	Admin. Secretary II	Jacqueline M. Blas	\$35,744	04/22/17	\$0	\$35,744	\$647	\$3,940	\$239	\$10,066	\$518	\$51,154
10	Admin. Secretary II	Rose A. D. Cruz	\$43,112	09/20/16	\$37	\$43,149	\$647	\$3,940	\$239	\$12,151	\$626	\$60,752
11	Administrative Assistant	Marilyn C. Aguon	\$41,349	01/25/16	\$895	\$42,244	\$647	\$0	\$0	\$11,896	\$613	\$55,400
12	Administrative Officer	Deborah I. Ulloa	\$46,375	04/30/16	\$617	\$46,992	\$152	\$3,940	\$239	\$13,233	\$681	\$65,237
13	Benefit Specialist I	April C. Leon Guerrero	\$27,525	11/17/16	\$0	\$27,525	\$647	\$1,924	\$239	\$7,751	\$399	\$38,485
14	Benefit Specialist I	Therese J. Siguenza	\$35,287	05/17/16	\$417	\$35,704	\$647	\$0	\$0	\$10,054	\$518	\$46,923
15	Benefit Specialist II	Geraldine T. Quenga	\$35,744	05/06/16	\$457	\$36,201	\$647	\$2,582	\$223	\$10,194	\$525	\$50,372
16	Benefit Specialist II	Claudine S. Aguero	\$34,439	04/23/16	\$608	\$35,047	\$647	\$1,924	\$239	\$9,869	\$508	\$48,234
17	Benefit Specialist II	Esther R. Flores	\$41,786	07/03/17	\$0	\$41,786	\$647	\$2,582	\$223	\$11,767	\$606	\$57,611
18	Benefit Specialist II	Jacqueline L. Sablar	\$40,501	07/03/16	\$313	\$40,814	\$647	\$1,404	\$0	\$11,493	\$592	\$54,950
19	Benefit Specialist II	Lena G. Sanchez	\$39,255	01/03/17	\$0	\$39,255	\$152	\$2,582	\$223	\$11,054	\$569	\$53,835
20	Benefit Specialist III	Catherine R. Peredo	\$36,061	11/06/16	\$0	\$36,061	\$647	\$2,582	\$223	\$10,155	\$523	\$50,191
21	Benefit Specialist III	Clarissa H.G. Taitano	\$42,661	11/06/16	\$0	\$42,661	\$647	\$3,940	\$239	\$12,013	\$619	\$60,119
22	Benefit Specialist III	Gregory J. Perez	\$41,349	01/25/16	\$895	\$42,244	\$647	\$3,175	\$403	\$11,896	\$613	\$58,978
23	Benefit Specialist III	Peter M. Duenas	\$45,411	01/30/17	\$0	\$45,411	\$152	\$1,404	\$223	\$12,788	\$658	\$60,636
24	Computer Sys. Analyst II	Daniel V. Evaristo	\$50,953	12/28/16	\$0	\$50,953	\$647	\$3,175	\$403	\$14,348	\$739	\$70,265
25	Controller	Diana T. Bernardo	\$115,074	04/16/16	\$1,842	\$116,916	\$647	\$1,404	\$223	\$32,924	\$1,695	\$153,809
26	General Acctg. Sup.	Rosalie L. Bordallo	\$69,360	03/29/17	\$0	\$69,360	\$152	\$1,404	\$223	\$19,532	\$1,006	\$91,677
27	Maintenance Custodian	Kyle R.N. Blas	\$19,040	11/05/16	\$0	\$19,040	\$647	\$0	\$0	\$5,362	\$276	\$25,325
28	Management Analyst III	Vivian D. Mantanona	\$50,953	03/01/17	\$0	\$50,953	\$152	\$0	\$0	\$14,348	\$739	\$66,192
29	Messenger Clerk	Christopher D.R. Perez	\$27,823	02/20/16	\$539	\$28,362	\$647	\$1,404	\$223	\$7,987	\$411	\$39,034
30	Payroll Supervisor	Victoria C. Roberto	\$55,958	12/21/17	\$0	\$55,958	\$152	\$1,924	\$239	\$15,758	\$811	\$74,842
31	Payroll Technician	Arleen D. Mesa	\$48,338	09/03/17	\$0	\$48,338	\$152	\$3,940	\$239	\$13,612	\$701	\$66,982
32	Payroll Technician	Nenita N. Diaz	\$38,845	06/13/17	\$0	\$38,845	\$647	\$3,940	\$239	\$10,939	\$563	\$55,173
33	Payroll Technician	Reynerio G. Serafico	\$44,015	09/03/17	\$0	\$44,015	\$152	\$1,404	\$0	\$12,395	\$638	\$58,604
34	Payroll Technician	Rosaline P. Taitingfong	\$34,744	09/29/16	\$4	\$34,748	\$647	\$2,582	\$223	\$9,785	\$504	\$48,489
35	Records Mgmt Officer	Andrea N.C. Felder	\$31,076	09/22/17	\$0	\$31,076	\$647	\$0	\$0	\$8,751	\$451	\$40,925
36	Secretary II Typist	Rena C. Tayama	\$31,940	08/15/16	\$152	\$32,092	\$647	\$4,687	\$298	\$9,037	\$465	\$47,226
37	Word Proc. Secretary II	Angelina Q. Castro	\$37,562	12/22/16	\$0	\$37,562	\$152	\$2,582	\$223	\$10,577	\$545	\$51,641
	Total 37 FTEs		\$1,635,001		\$9,029	\$1,644,030	\$18,494	\$80,964	\$6,914	\$462,959	\$23,838	\$2,237,199

**Funding Source:** These positions are funded based on a percentage of Normal Cost